



Data Informed Leadership

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Data *Driven*
Leadership



Data
Informed
Leadership

Data *Informed* Leadership:

“Wise leaders are likely to take more [than data] into account as they frame a response to the challenges they face” (Knapp, et. all, p. 5)

“No matter how systematic and comprehensive the data gathering, several other factors are always likely to influence decision making including interests, ideologies and institutional context” (Knapp, et. all, p. 6)

Data *Informed* Leadership: Using Data

“Data may prompt questions and deliberations more than they point to specific decision options” (Knapp, et. all, p. 6)

“Data certainly inform conversation about possible actions, but they do not necessarily “drive” decisions or provide information” (Knapp, et. all, p. 6)

A data minded leader



- Is curious, asks questions
- *Uses data*
- Supports with resources (time, staff, professional development)
- Understands/uses technology
- Allows time for learning
- Encourages multiple sources
- Focuses on quality not quantity
- Holds people accountable



Effective leaders use data to...

- Diagnose or clarify problems
- Compare courses of action
- Justify a decision/action
- Be held accountable by external sources
- Inform daily practice
- Manage meaning, culture, motivation

Other tips...

Reflect on your own skills



Keep it simple to start



Consider some easy wins



Remember it takes time



Start with yourself, build change from there