# Summary of New York State Child Labor Law,
Permitted Working Hours for Minors Under 18 Years of Age

<table>
<thead>
<tr>
<th>Age of Minor Girls and Boys</th>
<th>Industry or Occupation</th>
<th>Maximum</th>
<th>Permitted Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Attending School, When school is in session:</td>
<td>All occupations except farm work, newspaper carrier and street trades.</td>
<td>3 hours on school days. 8 hours on other days.</td>
<td>181 6 7 AM to 7 PM</td>
</tr>
<tr>
<td>14 and 15</td>
<td></td>
<td>4 hours on days preceding school days: Monday, Tuesday, Wednesday, Thursday.</td>
<td>284 64 6 AM to 10 PM3</td>
</tr>
<tr>
<td>16 and 17</td>
<td></td>
<td>8 hours</td>
<td>40 6 7 AM to 9 PM June 21 to Labor Day</td>
</tr>
<tr>
<td>Attending School, When school is not in session (vacation):</td>
<td>All occupations except farm work, newspaper carrier and street trades.</td>
<td>8 hours</td>
<td>484 64 6 AM to Midnight4</td>
</tr>
<tr>
<td>14 and 15</td>
<td></td>
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<tr>
<td>16 and 17</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Not Attending School:</td>
<td>All occupations except farm work, newspaper carrier and street trades</td>
<td>8 hours</td>
<td>484 64 6 AM to Midnight4</td>
</tr>
<tr>
<td>16 and 17</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Farm Work:</td>
<td>Hand harvest of berries, fruits and vegetables.</td>
<td>4 hours</td>
<td></td>
</tr>
<tr>
<td>12 and 13</td>
<td></td>
<td></td>
<td>June 21 to Labor Day, 7 AM to 7 PM.</td>
</tr>
<tr>
<td>14 to 18</td>
<td>Any farm work</td>
<td></td>
<td>Day after Labor Day to June 20, 9 AM to 4 PM.</td>
</tr>
<tr>
<td>Newspaper Carriers:</td>
<td>Delivers, or sells and delivers newspapers, shopping papers or periodicals to homes or business places.</td>
<td>4 hours on school days. 5 hours on other days.</td>
<td>5 AM to 7 PM or 30 minutes prior to sunset, which ever is later</td>
</tr>
<tr>
<td>11 to 18</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Street Trades:</td>
<td>Self-employed work in public places selling newspapers or work as a bootblack</td>
<td>4 hours on school days. 5 hours on other days.</td>
<td>6 AM to 7 PM</td>
</tr>
</tbody>
</table>

1 Students 14 and 15 enrolled in an approved work/study program may work 3 hours on a school day, 23 hours in any one-week when school is in session.
2 Students 16 and 17 enrolled in an approved Cooperative Education Program may work up to 6 hours on a day preceding a school day other than a Sunday or Holiday when school is in session, as long as the hours are in conjunction with the Program.
3 6 AM to 10 PM or until midnight with written parental and educational authorities consent on day preceding a school day and until midnight on day preceding a non-school day with written parental consent.
4 This provision does not apply to minors employed in resort hotels or restaurants in resort areas.
Additional Child Labor Law Information

The Employer must post a schedule of work hours for minors under 18 years old in the establishment.

An Employment Certificate (Working Paper) is required for all employed minors under 18 years old.

Penalties for Child Labor Laws violations:

- First violation: maximum $1,000*
- Second violation: maximum $2,000*
- Third or more violations: maximum $3,000*

*If a minor is seriously injured or dies while illegally employed, the penalty is three times the maximum penalty.

Also, Section 14A of the Workers’ Compensation Law provides double compensation and death benefits for minors illegally employed.

Note: There are many prohibited occupations for minors in New York State.

For more information about New York State Child Labor Laws and provisions please visit the Department of Labor’s website at [http://www.labor.ny.gov](http://www.labor.ny.gov). If you have questions, please send them to one of the offices listed below at:

New York State Department of Labor, Division of Labor Standards:

**Albany District**
State Office Campus  
Bldg. 12 Room 185A  
Albany, NY 12240  
(518) 457-2730

**Buffalo District**
290 Main Street  
Room 226  
Buffalo, NY 14202  
(716) 847-7141

**Garden City District**
400 Oak Street  
Suite 101  
Garden City, NY 11530  
(516) 794-8195

**New York City District**
75 Varick Street  
7th Floor  
New York, NY 10013  
(212) 775-3880

**Rochester**
Sub-District  
276 Waring Road  
Room 104  
Rochester, NY 14609  
(585) 258-4550

**Syracuse District**
333 East Washington Street  
Room 121  
Syracuse, NY 13202  
(315) 428-4057

**White Plains District**
120 Bloomingdale Road  
White Plains, NY 10605  
(914) 997-9521