

**STEPHEN A. SWEET**  
**CURRICULUM VITAE**

**OFFICE ADDRESS**

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**RESEARCH/TEACHING INTERESTS**

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Curriculum Design, Assessment, Family, Work, Life Course, Aging, Inequality, Community

**EDUCATION**

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Ph.D. 1994. University of New Hampshire

MA. 1989. University of New Hampshire

BA. 1985. State University of New York at Potsdam

**APPOINTMENTS**

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Executive Officer, Work and Family Researchers Network August 2018-Present

Charles Dana Professor. August 2017-Present

Professor. August 2016-Present

Department Chair 2013- 2017

Associate Professor. August 2009-2016

Assistant Professor. August 2004-2009

Visiting Assistant Professor. 2002-2004

Department of Sociology

Ithaca College; Ithaca, NY

Editor. *Teaching Sociology*. January 2015 to December 2019.

Director Early Career Work and Family Fellowship Program 2006-2018.  
Work and Family Researchers Network

Visiting Scholar, Organizational Studies Expert. July 2009-2016

Sloan Center on Aging & Work at Boston College

Boston College; Cambridge, MA

Teaching Resources Specialist. June 2007-2010

Sloan Work and Family Research Network

Boston College; Cambridge, MA

Consultant. September 2002- August 2003.

Associate Director. April 2000 – September 2002

Director of Research. June 1999-April 2000

Cornell Careers Institute: A Sloan Center for the Study of Working Families

Cornell University; Ithaca, NY

Assistant Professor of Sociology. September 1994- August 1999  
State University of New York at Potsdam

## **CURRENT PROJECTS AND WORK UNDER REVIEW**

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Sergio Cabrera and Stephen Sweet (Advising Editor). *Handbook of Teaching Sociology*. Under contract with Edward Elgar Publishing.

The Curriculum Mapping Tool for Sociology: Development, Implementation, Assessment, and Dissemination. Stephen Sweet and Susan Ferguson co-PIs. NSF 17-590, IUSE Exploration and Design Tier for Institutional and Community Transformation Grant. \$258,000

Sweet, Stephen and Peter Meiksins. *Changing Contours of Work: Jobs and Opportunities in the New Economy. 4th Edition* (Sociology for a New Century Series) Pine Forge Press: Thousand Oaks, CA. (In production).

## **BOOKS AND EDITED VOLUMES**

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Editor. *Teaching Sociology*. January 2015 to December 2019.

Sweet, Stephen and Peter Meiksins. 2022. *Changing Contours of Work: Jobs and Opportunities in the New Economy. 3<sup>rd</sup> Edition* (Sociology for a New Century Series) Pine Forge Press: Thousand Oaks, CA. (1<sup>st</sup> Edition 2008; 2<sup>nd</sup> Edition 2013; 3<sup>rd</sup> Edition 2017).

Sweet, Stephen. 2014. *The Work-Family Interface: An Introduction*. Sage, Thousand Oaks, CA.

Sweet, Stephen (Guest Editor). 2011. Intended and Unintended Consequences of Work-Family Policy. *Community, Work & Family*. 14:2. Republished in book format under the title “*Work and Family Policy: International Comparative Perspectives*.” 2012. Routledge, New York, NY.

Sweet, Stephen and Karen Grace-Martin. 2011. *Data Analysis with SPSS: A First Course in Applied Statistics; 4th Edition*. New York: Allyn and Bacon. (1<sup>st</sup> edition 1998 [sole author], 2<sup>nd</sup> edition 2003, 3<sup>rd</sup> edition 2008).

Sweet, Stephen and Judi Casey (co-editors 2007-2010) *Sloan Work and Family Encyclopedia*.  
<http://wfnetwork.bc.edu/encyclopedia.php?mode=nav&area=academics>.

Sweet, Stephen and Marcie Pitt-Catsouphes, with Joshua Mumm, Judith Casey, and Christina Matz. 2006. *Teaching Work and Family: Strategies, Activities, and Syllabi*. Washington, DC: American Sociological Association.

Pitt-Catsouphes, Marcie, Ellen Ernst Kossek, and Stephen Sweet. 2006. *The Work and Family Handbook: Multidisciplinary Perspectives, Methods and Approaches*. Mahwah NJ: Lawrence Erlbaum.

Sweet, Stephen and Kerry Strand (co-editors). 2006. *Cultivating Quantitative Literacy: Teaching Sociology*. 34:1

Sweet, Stephen. 2001. *College and Society: An Introduction to the Sociological Imagination*. New York: Allyn and Bacon.

## **JOURNAL ARTICLES AND BOOK CHAPTERS**

---

Golden, Lonnie, Stephen Sweet and Heejung Chung. 2018. “Positive and Negative Application of Flexible Working Time Arrangements: The United States of America and the EU Countries” in *Handbook of Comparative*

*Human Resource Management Second Edition* edited by C. Brewster, W. Mayrhofer and E. Farndale. Cheltenham, Edward Elgar. 237-256.

Sweet, Stephen, Marcie Pitt-Catsouphes, & Jacquelyn James. 2017, "Manager Beliefs in the Efficacy of Flexible Work Arrangements: Fixed or Changeable?" *Community Work & Family* 20(1) 50-71.

Sweet, Stephen. "Advancing a Sociology-of-Knowledge Framework for the Study of Work-Family Scholarship: A Response to Perry-Jenkins and Macdermid Wadsworth." *Journal of Family Theory and Review* 9(2) 249-252.

Sweet, Stephen. 2016 "How Departments Can Respond to the Changing Popularity of the Sociology Major." 2015 Hans O. Mauksch Address. *Teaching Sociology* 44(1) 3-16.

Sweet, Stephen, Natalia Sarkisian, Christina Matz Costa, Marcie Pitt-Catsouphes. 2016. "Are Women Less Career Centric Than Men? Structure, Culture and Identity Investments." *Community, Work and Family*. 19(4) 481-500.

Sweet, Stephen, Marcie Pitt-Catsouphes and Jacquelyn James. 2016. "Successes in Changing Flexible Work Arrangement Use: Managers and Work Unit Variation in a Financial Services Organization." *Work and Occupations* 43(1) 75-109.

Pitt-Catsouphes, Marcie, Tay McNamara and Stephen Sweet. 2015 "Getting a Good Fit for Older Employees" Pp. 383-412 in *The Multigenerational Workforce: Challenges and Opportunities for Organisations* edited by R. Burke, C. Cooper and A. Antoniou. London: Edward Elgar.

Sweet, Stephen, Jacquelyn Boone James and Marcie Pitt-Catsouphes. 2015. "Discussing Work-Life Fit: Factors That Predict Supervisor Promotion of Flexible Work Arrangements." *Research in the Sociology of Work: Work and Family in the New Economy*. 26:301-330.

Sweet, Stephen, Kevin McElrath and Edward Kain. 2014. "The Coordinated Curriculum: How Institutional Theory Can Be Used To Catalyze Revision of the Sociology Major." *Teaching Sociology*. 42(4) 287-297.

Arabandi, Bhavani, Stephen Sweet and Alicia Swords. 2014."Testing the Flat World Thesis: Using a Public Dataset to Engage Students in the Global Inequality Debate." *Teaching Sociology* 42(4) 267-276.

Sweet, Stephen, Elyssa Besen, Marcie Pitt-Catsouphes, and Tay MacNamara. 2014. "Do Options for Job Flexibility Diminish in Times of Economic Uncertainty?" *Work, Employment & Society* 28(6) 882-903.

Sweet, Stephen, Marcie Pitt-Catsouphes, Elyssa Besen and Lonnie Golden. 2014. "Explaining Organizational Variation in Flexible Work Arrangements: Why the Pattern and Scale of Availability Matter." *Community, Work and Family* 17(2): 115-141.

Pitt-Catsouphes, Marcie, Jacquelyn James, Stephen Sweet, Kevin Cahill, David Snow, Kim DeAngelis, Suzanne Lawler, Maureen O'Keeffe, and Danielle Hartmann. (Forthcoming) "Schedule Optimization at the Local Level" in Disselkap, R. (ed.) *Workforce Asset Management Book of Knowledge*. Wiley: Hoboken, NJ.

Sweet, Stephen and Phyllis Moen. 2012. "Dual Earners Preparing for Job Loss: Agency, Linked Lives, and Resilience." *Work and Occupations*. 39(1) 35-70.

Sweet, Stephen and Kimberly Baker. 2011. "Who Has the Advantages in My Intended Career: Engaging Students in Identifying Gender and Racial Inequalities." *Teaching Sociology* 39(1) 1-15.

Moen, Phyllis, Stephen Sweet, and Rachelle Hill. (2010). "Risk, Resilience, and Life-Course Fit: Older Couples' Encores Following Job Loss"(pages 283-309). In Prem Frey and Corey Keyes [editors] *New Frontiers in Resilient Aging: Life Strengths and Wellness in Late Life*. Cambridge University Press. Cambridge UK.

Sweet, Stephen, Judi Casey, and Justine Lewis. 2009. "Connecting Motherhood to Work: Teaching Resources and Strategies." *Women's Studies Quarterly*. 37:275-290.

Sweet, Stephen. 2009. "Politicizing Sociology Through a Bill of Rights Learning Module." *Teaching Sociology*. 37:177-187.

Sweet, Stephen, Susanne Morgan, and Danette Ifert Johnson. 2008. "Using Local Data to Advance Quantitative Literacy." *Numeracy* Volume 1 Issue 2:  
<http://services.bepress.com/cgi/viewcontent.cgi?article=1019&context=numeracy>

Sweet, Stephen, Marcie Pitt-Catsouphes, Joshua Mumm, and Judi Casey. 2008. "Teaching Work and Family to Undergraduate Students: Catalyzing Pedagogical, Curricular, and Programmatic Innovations." *Teaching Sociology* 36: 58-65

Sweet, Stephen. 2007. "The Older Worker, Job Insecurity, and the New Economy." *Generations*. 31:45-49.

Hostetler, Andrew, Stephen Sweet and Phyllis Moen. 2007. "Gendered Career Paths: A Life Course Perspective on Returning to School." *Sex Roles* 56:85-103

Sweet, Stephen, Phyllis Moen, and Peter Meiksins. 2007. "Dual Earners in Double Jeopardy: Preparing for Job Loss in the New Risk Economy." In Beth Rubin *Workplace Temporalities: Research in the Sociology of Work Vol 17* 437-464. Emerald Group Publishing Limited, London.

Sweet, Stephen and Phyllis Moen. 2007. "Integrating Educational Careers in Work and Family: Women's Return to School and Family Life Quality." *Community, Work and Family*. 10(2): 231-250.

Sweet, Stephen and Phyllis Moen. 2006. "Advancing a Career Focus on Work and the Family: Insights from the Life Course Perspective." In Pitt-Catsouphes, Marcie, Ellen Kossek and Stephen Sweet. [Eds]. *The Work and Family Handbook: Multidisciplinary Perspectives and Methods*. Mahwah NJ: Lawrence Erlbaum.

Pitt-Catsouphes, Marcie, Ellen Kossek, and Stephen Sweet. 2006. "Charting New Territory: Advancing Multi-Disciplinary Perspectives, Methods, and Approaches in the Study of Work and Family." In Pitt-Catsouphes, Marcie, Ellen Kossek, and Stephen Sweet. [Eds]. *The Work and Family Handbook: Multidisciplinary Perspectives and Methods*. Mahwah NJ: Lawrence Erlbaum.

Sweet, Stephen. 2006. "Job Insecurity." *Sloan Work and Family Encyclopedia*.  
<http://wfnetwork.bc.edu/encyclopedia.php?mode=nav&area=academics>.

Moen, Phyllis; Stephen Sweet, and Raymond Swisher. 2005. "Embedded Career Clocks: The Case of Retirement Planning. In MacMillan, Ross (Ed.) *The Structure of the Life Course – Standardized? Individualized? Differentiated? Advances in Life Course Research*. Vol 9 239-257. New York: Elsevier.

Sweet, Stephen, Raymond Swisher, and Phyllis Moen. 2005. "Selecting and Assessing the Family Friendly Community: Adaptive Strategies of Middle Class Dual-Earner Couples" *Family Relations* 54: 596-906.

Moen, Phyllis and Stephen Sweet. 2004. "From "Work Family" to "Flexible Careers": A Life Course Reframing." *Community, Work and Family*. 7:209-226.

Swisher, Ray; Stephen Sweet, and Phyllis Moen. 2004. "The Family Friendly Neighborhood and Its Life Course Fit for Dual Earner Couples." *Journal of Marriage and the Family* 66:281-292.

Sweet, Stephen and Phyllis Moen. 2004. "Coworking as a Career Strategy: Implications for the Work and Family Lives of University Employees." *Innovative Higher Education* 28:255-272.

Moen, Phyllis, Ronit Waismel-Manor, and Stephen Sweet. 2003. "Successful Living in Dual-Earner Households:

Perceptions of Success at Work, at Home, and in Balancing the Two.” In Phyllis Moen [Ed]. *Its About Time: Career Strains, Strategies and Successes*. Ithaca: Cornell University Press.

Moen, Phyllis and Stephen Sweet. 2003 . “Time Clocks: Couples’ Work-Hour Strategies.” In Phyllis Moen [Ed]. *Its About Time: Career Strains, Strategies and Successes*. Ithaca: Cornell University Press.

Moen, Phyllis, Patricia Roehling, Stephen Sweet, Bickley Townsend, Shinok Lee, Deborah Harris-Abbott, and Liane O’Brien. 2003. “The Cornell Couples and Careers Study: Methods and Respondents.” In Phyllis Moen [Ed]. *Its About Time: Career Strains, Strategies and Successes*. Ithaca: Cornell University Press.

Moen, Phyllis and Stephen Sweet. 2002. “Two Careers One Employer: Couples Working for the Same Corporation.” *Journal of Vocational Behavior*. 61:466-483.

Sweet, Stephen. 1999. “Understanding Fraternity Hazing: Insights from Symbolic Interactionist Theory.” *Journal of College Student Development* 40:355-364. Reprinted in Nuwer, Hank. 2004. *The Hazing Reader*. Muncie Indiana: Indiana University Press. Reprinted in Cargan, Leonard and Jeanne Ballantine. 2006. *Sociological Footprints: Introductory Readings in Sociology 10<sup>th</sup> Edition*. NY: Wadsworth.

Sweet, Stephen. 1998. “The Effect of a Natural Disaster on Social Cohesion: A Longitudinal Study.” *International Journal of Mass Emergencies and Disasters* 16:321-331.

Sweet, Stephen. 1998. “Practicing Radical Pedagogy: Balancing Ideals with Institutional Constraints.” *Teaching Sociology*. 26:100-111. Reprinted in Jerome Rabow [Ed.] 2006. *Excellent Teaching in the Excellent University: The Search for Voice Among Faculty and Students* New York: Academic Press. Also reprinted in Kaufman Peter. 2002, 2006. *Critical Pedagogy in the Sociology Classroom 1<sup>st</sup> & 2<sup>nd</sup> Edition*. American Sociological Association. Washington, DC.

Sweet, Stephen. 1998. “Radical Pedagogy Reconsidered: A Response.” *Teaching Sociology*. 26: 127-129.

Sweet, Stephen. 1996. “Bluegrass Music and Its Misguided Representation of Appalachia.” *Popular Music and Society*. 20:37-51.

Straus, Murray and Stephen Sweet. 1992. “Verbal/Symbolic Aggression in Couples: Incidence Rates and Relationships to Personal Characteristics.” *Journal of Marriage and the Family*. 54:346-367. Reprinted in Smith, Sandra and Murray Straus [ed] 1995. *Understanding Partner Violence: Prevalence, Causes, Consequences, and Solutions*. Minneapolis: National Council on Family Relations.

## RESEARCH FUNDING

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The Curriculum Mapping Tool for Sociology: Development, Implementation, Assessment, and Dissemination. Stephen Sweet and Susan Ferguson co-PIs. NSF 17-590, IUSE Exploration and Design Tier for Institutional and Community Transformation Grant. \$258,000. Awarded January 2019.

Building Community and Curriculum in a 21st Century Liberal Arts Major: Curriculum Mapping in Sociology as a Means to Collaborate and Innovate. Susan Ferguson and Stephen Sweet (co-PIs). FaCE grant application to the Associated Colleges of the Midwest, 2017. Awarded \$14,900.

Curriculum Mapping Tool to Advance Progressive Structures for Essential Learning Outcomes in the Sociology Major, Susan Ferguson and Stephen Sweet Co-PIs. Funded by the Carla B. Howery Teaching Enhancement Grant. 2016. Awarded \$2500.

Time and Place Management Project (Marcie Pitt-Catsoupes PI). Subcontract Grant. \$60,000. June 2011-June 2013.

Downsizing and Dual Earner Couples: How Corporate Restructuring Affects Couples in Upstate New York. Stephen Sweet and Phyllis Moen, Co-PI. Sloan Officers Grant. 2001. Awarded \$39,000.

## **TEACHING-ORIENTED GRANTS AND RELEASED TIME**

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*Teaching Sociology* Editorship. Awarded 2017 - \$23,110; 2016 - \$21,010; 2015 - \$20,770.

Work and Family: Problems, Policies and Practices. Course Released Time. Ithaca College Fall 2012.

Ithaca College Wellness Initiative IC2 2010 Demonstration Project. \$22,450. Miranda Kaye (PI), Mary Ann Erickson, Stephen Sweet. August 2010-Spring 2012.

Sloan Work and Family Research Network (Judith Casey, PI) Subcontract grant to develop teaching resources and early career supports for work-family scholars. June 2007-June 2010. Awarded \$135,000.

Membership in the Interuniversity Consortium for Political and Social Science Research for 2009-2011 provided through collaboration participation with the Social Science Data Analysis Network. \$14,000.

Navigating the Sociology Major. American Sociological Association. \$1,000. November 2006.

The Work and Family Teaching Manual. Alfred P. Sloan Foundation. \$10,000. January 2006. Stephen Sweet and Marcie Pitt-Catsouphes Co-PI.

Teaching Work and Family: An ASA Resource Guide. Course Released Time. Ithaca College Fall 2006.

Work in the Old and New Economies: Sociological Visions. Course Released Time. Ithaca College Spring 2006.

Work in the Old and New Economies: Summer Research Fellowship. \$3,500. Ithaca College 2005.

Toward Addressing the “Scientific Literacy” Gap for Undergraduate Students in Sociology: Integrating Census Data Analysis into the Curriculum of the Sociology Department and Its Associated Interdisciplinary Centers at Ithaca College. Stephen Sweet and Larry Hajime Shinagawa. Ithaca College was selected as one of six colleges and universities to participate in the Integrating Census in the Curriculum Program administered by the American Sociological Association. Funding enabled seven faculty members to travel to University of Michigan and site visits by the ASA to Ithaca College. 2003.

Research and Creative Endeavors Program, SUNY Potsdam. Data Analysis with SPSS. \$2,000. February 1996.

## **MAJOR REPORTS AND BRIEFS**

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Pike, Diane L., Teresa Ciabattari, Melinda Messineo, Renee A. Monson, Rifat A. Salam, Theodore C. Wagenaar, Jeffrey Chin, Susan J. Ferguson, Margaret Weigers Vitullo, Patrick Archer, Maxine P. Atkinson, Jeanne H. Ballantine, Thomas C. Calhoun, Paula England, Rebecca J. Erickson, Andrea N. Hunt, Kathleen S. Lowney, Suzanne B. Maurer, Mary S. Senter, and Stephen Sweet. 2017. *The Sociology Major in the Changing Landscape of Higher Education: Curriculum, Careers, and Online Learning*. Washington, DC: American Sociological Association.

Sweet, Stephen and Jacquelyn James. 2013. “What Do Managers Really Think About Flexibility?” Issue Brief. Sloan Center on Aging and Work at Boston College.  
[http://www.bc.edu/content/dam/files/research\\_sites/agingandwork/pdf/publications/IB26\\_TPM.pdf](http://www.bc.edu/content/dam/files/research_sites/agingandwork/pdf/publications/IB26_TPM.pdf).

Sweet, Stephen, Jacquelyn James, and Marcie Pitt-Catsouphes. 2012. “Awareness of, and Reaction to, the Manager-Initiated Flexibility Program: A Preliminary Report and Appraisal of Potential Action Steps Relevant to the Boston College Study of Tomorrow’s Workforce.” Sloan Center on Aging and Work at Boston College.

Sweet, Stephen and Marcie Pitt-Catsouphe with Elyssa Besen, Shoghik Hovhannisyan, and Farooq Pasha. 2010. Talent Pressures and the Aging Workforce: Responsive Action Steps for the Manufacturing Sector. [http://www.bc.edu/research/agingandwork/meta-elements/pdf/publications/TMISR01\\_Manufacturing.pdf](http://www.bc.edu/research/agingandwork/meta-elements/pdf/publications/TMISR01_Manufacturing.pdf)

Sweet, Stephen and Marcie Pitt-Catsouphe with Elyssa Besen, Shoghik Hovhannisyan, and Farooq Pasha. 2010. Talent Pressures and the Aging Workforce: Responsive Action Steps for the Health Care and Social Assistance Sector. [http://www.bc.edu/research/agingandwork/meta-elements/pdf/publications/TMISR02\\_HealthCare.pdf](http://www.bc.edu/research/agingandwork/meta-elements/pdf/publications/TMISR02_HealthCare.pdf)

Sweet, Stephen and Marcie Pitt-Catsouphe with Elyssa Besen, Shoghik Hovhannisyan, and Farooq Pasha. 2010. Talent Pressures and the Aging Workforce: Responsive Action Steps for the Retail Trade Sector. [http://www.bc.edu/research/agingandwork/meta-elements/pdf/publications/TMISR03\\_Retail.pdf](http://www.bc.edu/research/agingandwork/meta-elements/pdf/publications/TMISR03_Retail.pdf)

Sweet, Stephen and Marcie Pitt-Catsouphe with Elyssa Besen, Shoghik Hovhannisyan, and Farooq Pasha. 2010. Talent Pressures and the Aging Workforce: Responsive Action Steps for Accommodation and Food Services Sector. [http://www.bc.edu/research/agingandwork/meta-elements/pdf/publications/TMISR04\\_Accommodation.pdf](http://www.bc.edu/research/agingandwork/meta-elements/pdf/publications/TMISR04_Accommodation.pdf)

Sweet, Stephen and Marcie Pitt-Catsouphe with Elyssa Besen, Shoghik Hovhannisyan, and Farooq Pasha. 2010. Talent Pressures and the Aging Workforce: Responsive Action Steps for the Finance and Insurance Sector. [http://www.bc.edu/content/dam/files/research\\_sites/agingandwork/pdf/publications/TMISR07\\_FinanceInsurance.pdf](http://www.bc.edu/content/dam/files/research_sites/agingandwork/pdf/publications/TMISR07_FinanceInsurance.pdf)

Sweet, Stephen and Marcie Pitt-Catsouphe with Elyssa Besen, Shoghik Hovhannisyan, and Farooq Pasha. 2010. Talent Pressures and the Aging Workforce: Responsive Action Steps for the Professional, Technical and Scientific Services Sector. [http://www.bc.edu/content/dam/files/research\\_sites/agingandwork/pdf/publications/TMISR06\\_ProfScientificTech.pdf](http://www.bc.edu/content/dam/files/research_sites/agingandwork/pdf/publications/TMISR06_ProfScientificTech.pdf)

Sweet, Stephen and Marcie Pitt-Catsouphe with Elyssa Besen, Shoghik Hovhannisyan, and Farooq Pasha. 2010. Talent Pressures and the Aging Workforce: Responsive Action Steps for the Construction Sector. [http://www.bc.edu/content/dam/files/research\\_sites/agingandwork/pdf/publications/TMISR05\\_Construction.pdf](http://www.bc.edu/content/dam/files/research_sites/agingandwork/pdf/publications/TMISR05_Construction.pdf)

Sweet, Stephen and Marcie Pitt-Catsouphe with Elyssa Besen, Shoghik Hovhannisyan, and Farooq Pasha. 2010. Talent Pressures and the Aging Workforce: Responsive Action Steps for the Transportation and Warehousing Sector. [http://www.bc.edu/content/dam/files/research\\_sites/agingandwork/pdf/publications/TMISR09\\_Transportation.pdf](http://www.bc.edu/content/dam/files/research_sites/agingandwork/pdf/publications/TMISR09_Transportation.pdf)

Sweet, Stephen and Marcie Pitt-Catsouphe with Elyssa Besen, Shoghik Hovhannisyan, and Farooq Pasha. 2010. Talent Pressures and the Aging Workforce: Responsive Action Steps for the Wholesale Trade Sector. [http://www.bc.edu/content/dam/files/research\\_sites/agingandwork/pdf/publications/TMISR08\\_Wholesale.pdf](http://www.bc.edu/content/dam/files/research_sites/agingandwork/pdf/publications/TMISR08_Wholesale.pdf)

Sweet, Stephen. 2009. "When Is a Person Too Young or Too Old to Work? Cultural Variations in Europe." Global Issue Brief #3. Sloan Center on Aging and Work at Boston College, Chestnut Hill, MA.

Sweet, Stephen and Mary Joggerst. 2008. *The Interlocking Careers of Older Workers and Their Adult Children*. Issue Brief for the Center for Aging and Work/Workplace Flexibility, Boston College. [http://agingandwork.bc.edu/documents/IB14\\_InterlockingCareers.pdf](http://agingandwork.bc.edu/documents/IB14_InterlockingCareers.pdf)

Moen, Phyllis, Stephen Sweet, and Bickley Townsend. 2001. *How Family Friendly is Upstate New York?* Cornell

Careers Institute: Cornell University Ithaca, NY.

Sweet, Stephen. 1994. *Work and Power in Post-Fordist Production: A Case Study of Four Machine Shops*. Doctoral Dissertation. University of New Hampshire.

Sweet, Stephen. 1989. *The Social Causation and the Social Construction of Suicide*. Master's Thesis. University of New Hampshire.

## EDITORIALS, REVIEWS, INTRODUCTIONS, AND OTHER PUBLICATIONS

---

Sweet, Stephen. 2017. "Review: Encore Adulthood: Boomers on the Edge of Risk, Renewal, & Purpose by Phyllis Moen." *Journal of Family Theory and Review*.9(2) 261-264.

Sweet, Stephen. 2015. "Too Many And Too Few: What are Reasonable Opportunities for Flexible Work?" Aging & Work AGEnda. <http://agingandwork.bc.edu/blog/too-many-and-too-few-what-are-reasonable-opportunities-for-flexible-work/>.

Arabandi, Bhavani, Stephen Sweet and Alicia Swords. 2014. "Analyzing Contemporary Social Issues in a Global Context." American Sociological Association's Teaching Resources and Innovations Library for Sociology.

Sweet, Stephen. 2014. "The Logics of Change." Aging & Work AGEnda. <http://agingandwork.bc.edu/blog/the-logics-of-change/>

Sweet, Stephen, John Paul DeWitt, and Clark Frye. 2012. "Does Race Matter in My Intended Occupation?" Data Counts Social Science Data Analysis Network. <http://serc.carleton.edu/sp/ssdan/examples/66326.html>.

Sweet, Stephen, John Paul DeWitt, and Clark Frye. 2012. Does Gender Matter in My Intended Occupation?" Data Counts Social Science Data Analysis Network. <http://serc.carleton.edu/sp/ssdan/examples/66327.html>.

Sweet, Stephen and Kevin Cahill. 2012. "How the Health Care Sector Can Prepare for the Aging of Its Workforce." [http://agingandwork.bc.edu/blog/how-the-health-care-sector-can-prepare-for-the-aging-of-its-workforce/?utm\\_source=Huong+blog7Sweet%26amp%3BCahill\\_else+12-04-04&utm\\_campaign=blog+7+email+ESE&utm\\_medium=email](http://agingandwork.bc.edu/blog/how-the-health-care-sector-can-prepare-for-the-aging-of-its-workforce/?utm_source=Huong+blog7Sweet%26amp%3BCahill_else+12-04-04&utm_campaign=blog+7+email+ESE&utm_medium=email)

Cahill, Kevin and Stephen Sweet. 2012. "Should Older Americans Feel Gloomy About Their Job Prospects?" Aging & Work AGEnda. [http://agingandwork.bc.edu/blog/should-older-americans-feel-gloomy-about-their-job-prospects/?utm\\_source=Huong+blog6cahill%26amp%3BSweet\\_else+12-03-21&utm\\_campaign=blog+6+email+ESE&utm\\_medium=email](http://agingandwork.bc.edu/blog/should-older-americans-feel-gloomy-about-their-job-prospects/?utm_source=Huong+blog6cahill%26amp%3BSweet_else+12-03-21&utm_campaign=blog+6+email+ESE&utm_medium=email)

Sweet, Stephen. 2012. "Flexible Work, Is It Really All That Available? Aging & Work AGEnda. [http://agingandwork.bc.edu/blog/flexible-work-is-it-really-all-that-available/?utm\\_source=Huong+blog3Sweet\\_else+12-02-08&utm\\_campaign=blog+3+email+ELSE&utm\\_medium=email](http://agingandwork.bc.edu/blog/flexible-work-is-it-really-all-that-available/?utm_source=Huong+blog3Sweet_else+12-02-08&utm_campaign=blog+3+email+ELSE&utm_medium=email)

Sweet, Stephen. 2011. "Anticipated and Unanticipated Consequences of Work-Family Policy: Insights from International Comparative Analyses." *Community, Work & Family* 14(2): 117-118

Sweet, Stephen and Alyssa Van Auken. 2012. "Bonecrusher." Film Review for *Teaching Sociology*.

Sweet, Stephen and Jill Petty. 2010. "What is the Economy for Anyway?" Film Review for *Teaching Sociology* (forthcoming).

Morgan Sharoff and Stephen Sweet. 2009. Textbooks for Use in Work Family Courses. Sloan Work and Family Research Network. [http://wfnetwork.bc.edu/activities\\_entry.php?id=16695&area=All](http://wfnetwork.bc.edu/activities_entry.php?id=16695&area=All)



Morgan Sharoff and Stephen Sweet. 2009. Films for Use in Work Family Courses. Sloan Work and Family Research Network. [http://wfnetwork.bc.edu/activities\\_entry.php?id=16696&area=All](http://wfnetwork.bc.edu/activities_entry.php?id=16696&area=All)

Sweet, Stephen and John Paul DeWitt. 2009. Teaching Module To Demonstrate Gender and Career Inequalities: Are There Gender Inequalities in My Intended Career Path? Data Counts, Social Science Data Analysis Network University of Michigan

Sweet, Stephen and John Paul DeWitt. 2009. Teaching Module To Demonstrate Gender and Career Inequalities: Are There Racial Inequalities in My Intended Career Path? Data Counts, Social Science Data Analysis Network University of Michigan

Pitt-Catsoupes, Marcie, Stephen Sweet, and Kathy Lynch with Elizabeth Whalley. 2009. "Talent Management Study: The Pressures of Talent Management." Issue Brief 23. The Sloan Center on Aging and Work at Boston College. October 2009.

Sweet, Stephen and Judi Casey. 2009. "Using the Network to Teach Work and Family Issues." Sloan Work and Family Research Network. <http://wfnetwork.bc.edu/template.php?name=usingnetwork>.

Sweet, Stephen and Margaret L. Usdansky. 2009. "Orienting Students to Work-Family Content – 1." Sloan Work and Family Research Network Teaching Activities.

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## CONFERENCE ORGANIZATION

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Work and Family Researchers Network Conference. June 24-27, 2020 New York City. This event was fully programmed but then cancelled owing to the global pandemic. It was converted into a virtual conference series that extended from August 2020 through April 2021.

Co-Organized (with Marcie Pitt-Catsoupes and Kathleen Christensen) Work and Family Researchers Network Preconference on Translational Research June 22, 2018. Washington DC.

Organized the Work and Family Early Career Scholars Preconference Conferences June 13, 2012 (New York City); October 14-15, 2009 (New York City), May 18, 2008 (Washington DC). The conferences, brought together 15-20 recent Ph.D. recipients who share common interests in work-family scholarship. The conferences examine future directions for work-family research, effective strategies for advancing work-family teaching and learning, and guidance on navigating career challenges. Funding for the travel of participants and networking events was provided through a grants from the Alfred P. Sloan Foundation and the Work and Family Researchers Network.

Co-organized (with Judi Casey) a conference on the “Intended and Unintended Consequences of Work-Family Policy: Lessons Through International Comparison.” This day-long event, held April 15, 2009 at Utrecht University, Netherlands, brought together 16 leading scholars with expertise on work-family policy and international comparative methodology. In addition to a published executive summary and press release, the conference resulted in a special issue of the journal *Community, Work and Family* (guest edited by Stephen Sweet). Funding for the travel of participants was provided through a grant from the Alfred P. Sloan Foundation to the Sloan Work and Family Research Network.

Co-organized (with Judi Casey) a conference on “Working Families with Children with Disabilities: Where We Are, Where We Need to Be, and How to Get There.” This day-long event, held May 6, 2008 at Boston College, brought together 19 leading scholars and workplace practitioners with expertise on the intersecting concerns of organizational practice, employment, and disability. Funding for the travel of participants was provided through a grant from the Alfred P. Sloan Foundation to the Sloan Work and Family Research Network.

## PRESENTATIONS AND SESSION ORGANIZATION

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Sweet, Stephen and Susan Ferguson. Effects of Curriculum Mapping on Undergraduate Sociology Program Practices and Priorities. American Sociological Association Annual Meeting San Francisco. August 8, 2020.

Sweet, Stephen and Susan Ferguson. Using the Curriculum Mapping Tool for Sociology for Undergraduate Program Review and Revision. American Sociological Association Annual Meeting San Francisco. August 8-11, 2020.

Sweet, Stephen. The Curriculum Mapping Toolkit for Sociology. Ithaca College Research and Creative Inquiry Fair. October 29, 2019.

Sweet, Stephen. Publishing in and Reviewing for ASA Journals and the Rose Series: Roundtable Conversations with Editors. Annual Meeting of the American Sociological Association. New York City. August 12, 2019

Sweet, Stephen, Marcie Pitt-Catsoupes and Kathleen Christensen. Translating Scholarship with the Work and Family Researchers Network. International Community Work and Family Conference. Malta. May 23-25, 2019.

Sweet, Stephen, Marilyn Dispensa and Delphia Howze. “Fostering a More Inclusive IT Organization” EDTECHDAY Ithaca College. May 19, 2019.

Sweet, Stephen and Susan Ferguson. Using the Curriculum Mapping Tool for Sociology to Assess Program

Strengths Within the ASA's Recommendations for the Undergraduate Major. Workshop for the Annual Meeting of the American Sociological Association August 2018 .

Sweet, Stephen. Early Career Fellowship Meeting. Work and Family Researchers Network Conference. June 21-23 2018 Washington DC.

Sweet, Stephen. Navigating the Early Career Stage: Insights from the Early Career Network SIG. Work and Family Researchers Network Conference. June 21-23 Washington DC.

Sweet, Stephen. Encore Adulthood – Author Meets Critics. Work and Family Researchers Network Conference. June 21-23 Washington DC. (accepted).

Sweet, Stephen. Plenary: Engaging Employers in Work-Family Translational Research. Work and Family Researchers Network Conference. June 21-23 Washington DC. (accepted).

Sweet, Stephen. Plenary: Teaching Work-Family Subject: Best Practices From Experienced Work-Family Instructors. Work and Family Researchers Network Conference. June 21-23 Washington DC. (accepted).

Sweet, Stephen, Michele Lee Kozimor-King, Margaret Weigers Vitullo and Julie Pelton. Publishing Scholarship on Teaching and Learning: Teaching Resources and Innovations Library for Sociology (TRAILS) and Teaching Sociology. Meeting of the Pacific Sociological Association March 29, 2018 Long Beach, CA.

Sweet, Stephen. Behind the Scenes: A Discussion of Applying for and Being an Editor of an ASA Journal. American Sociological Association Conference. August 12, 2017 Montreal Canada.

Sweet, Stephen. Author Meets Critics “Balancing Work and Family in a Changing Society” edited by Isabella Crespi and Elisabetta Ruspini.. International Community, Work and Family Conference. May 26, 2017 Milan Italy.

Sweet, Stephen. Editorial Assignments in Work-Family Courses. International Community, Work and Family Conference. May 25, 2017 Milan Italy.

Sweet, Stephen, Marcie Pitt-Catsoupes and Jacquelyn Boone James. “Manager Perceptions of Work Group Functioning as Flexible Work Arrangement Use Expands and Contracts: A Longitudinal Study”. International Community, Work and Family Conference. May 26, 2017 Milan Italy.

Kozimor-King Michele Lee, Margaret Weigers Vitullo, Stephen Sweet and Miranda Kaitlyn Sweetman. “Workshop: Publishing on Scholarship of Teaching and Learning” Annual Meeting of the Eastern Sociological Society. Philadelphia, PA. February 26, 2017.

Sweet, Stephen, Julie Pelton, Jamie Hecht, and Michele Lee Kozimor-King. “Teaching Workshop. Presenting about Teaching? Publish about Teaching! A Workshop Sponsored by TRAILS and Teaching Sociology” Annual Meeting of the American Sociological Association, Seattle Washington. August 21, 2016

Hartmann, Douglas, Rory McVeigh, Amy Wharton, Stephen Sweet. “Special Session. Behind the Scenes: A Discussion of Applying for and Being an Editor of an ASA Journal” Annual Meeting of the American Sociological Association, Seattle Washington. August 20, 2016.

Sweet, Stephen. “Is the Smart Choice to be Family Responsive, or is it Smarter to Force Hard Choices?” Response Greenhouse and Powell “Making Work and Family Work: From Hard Choices to Smart Choices.” Work and Family Researchers Network Meeting. June 24, 2016. Washington DC.

Sweet, Stephen and Ellen Kossek. Incubator Workshop in Work and Family Research. Work and Family Researchers Network Meeting. June 23, 2016. Washington DC.

Sweet, Stephen. Early Work and Family Career Fellowship Workshop: Prospects for Collaboration and Support. Work and Family Researchers Network Meeting. June 23, 2016. Washington DC.

Tay McNamara and Stephen Sweet. "To What Extent are Employers Responding to Changing Realities of Aging & Work?" Gerontological Society of America. November 18, 2015. Orlando Florida.

Sweet, Stephen, Marcie Pitt-Catsoupes and Jacquelyn Boone James. Consequences of Expanding and Curtailing Use of Flexible Work Arrangements: A Longitudinal Study of Team Performance. Annual Meeting of the American Sociological Association August 24, 2015. Chicago.

Sweet, Stephen. "How Departments Can Respond to the Changing Popularity of the Sociology Major. The 2015 Has O. Mauksch Address" 2015 Annual Meeting of the American Sociological Association (Invited).

Sweet, Stephen, Marcie Pitt-Catsoupes, & Jacquelyn James. "Managerial Beliefs in the Efficacy of Flexible Work Arrangements: Barriers to Diversity and Strategies for Change." ILR Review Conference: Reducing Inequality in Organizations: What Works? June 5, 2015. New York City.

Sweet, Stephen, Marcie Pitt-Catsoupes, & Jacquelyn James. "What Managers Think About Flexible Work Arrangements and How Beliefs Change Over Time." Submission to 6th International Community, Work and Family Conference Malmö University, May 21, 2015. Malmö Sweden.

Sweet, Stephen. Flexible Work Arrangement Use as a Strategy for Success. Guest Lecture *Women in Leadership*. April 27, 2015. Cornell University.

Sweet, Stephen. "Achievement of Work-Family Balance: Challenges for the Millennial Generation." Alpha Kappa Delta Honors Society Induction Ceremony Invited Speaker. LeMoyne College April 6, 2015.

Sweet, Stephen. "The Problem of Work-Family Balance." Ithaca College Alumni Affairs Webinar February 18, 2015.

Sweet, Stephen. "Using Editorial Assignments to Teach Work-Family Issues" Work and Family Researchers Network Meeting (Invited Panelist and co-organizer with Marc Julien and Russell Clayton). June 15, 2014. New York, NY

Sweet, Stephen. "Promoting Flexible Work Use as a Managerial Priority: Factors Predicting Supervisor-Initiated Discussions" June 15, 2014 Work and Family Researchers Network Meeting New York, NY (Invited Panelist Erin Kelly and Sam Ammons Organizers).

Sweet, Stephen. "How Did You Get Here?: Career Q&A and Networking Session" Work and Family Researchers Network Meeting. June 16, 2014 New York, NY. (Invited Panelist Katherine Fonner Organizer).

Sweet, Stephen, Marcie Pitt-Catsoupes, & Jacquelyn James. Factors that Predict Variation and Change in Use of Flexible Work Options: A Longitudinal Study. Work and Family Researchers Network Meeting. June 14, 2014. New York, NY

Sweet, Stephen. "The Aging Workforce Roundtable." Invited Participant, Society for Human Resource Management June 5, 2014 Washington D.C..

Sweet, Stephen. Quantitative Literacy and the Sociology Major. Ithaca College Faculty Development Series on the Integrative Core Curriculum. January 13, 2014. Ithaca College.

Sweet, Stephen, Jacquelyn James, and Marci Pitt-Catsoupes. "Promotion of Flexible Work: Testing Five Explanations of Manager Compliance and Resistance" The Gerontological Society of America Annual Meeting November 21, 2013 New Orleans, LA.

James, Jacquelyn, Marcie Pitt-Catsouphes, Kevin Cahill, Stephen Sweet. What's Up? What's Happening with the Boston College Time & Place Management Study? The Gerontological Society of America Annual Meeting November 21, 2013 New Orleans, LA.

Cahill, Kevin, Jacquelyn B. James, Marcie Pitt-Catsouphes and Stephen Sweet. Schedule Matches and Work-life Fit among Older Healthcare Workers. The Gerontological Society of America Annual Meeting November 21, 2013 New Orleans, LA.

Sweet, Stephen. "Positioning Work and Family Issues" International Conference on Work and Family. July 2, 2013. Barcelona, Spain. (invited keynote address).

Sweet, Stephen, Jacquelyn James, and Marcie Pitt-Catsouphes. "Acting on a Flexible Work Initiative: Explaining Variation Across Work Units" International Conference on Work and Family. July 1, 2013. Barcelona, Spain. (invited).

Sweet, Stephen. "Teaching About Inequalities: Race, Gender and My Intended Career." Workshop on Teaching about Inequality in the Face of the American Dream. Annual Meeting of the American Sociological Association. Maxine Atkinson Organizer (invited) August 13, 2013. San Francisco, CA.

Sweet, Stephen, Marcie Pitt-Catsouphes, Elyssa Besen and Lonnie Golden. 2013. Explaining Organizational Variation in Flexible Work Arrangements: Why the Pattern and Scale of Availability Matter. Annual Meeting of the Eastern Sociological Society March 22, 2013. New York, NY.

Sweet, Stephen. Preparing the Tenure Portfolio. Early Career Work and Family Scholars Teleconference. January 3, 2013.

Sweet, Stephen. FWEN Presents: The Impact of Flex on Tomorrow's Workforce. Invited presentation for the State Street Corporation. December 12, 2012.

Sweet, Stephen and Cynthia Scheibe. Research Involving Human Subjects: Easing the Application Process. Faculty Development Seminar, Center for Faculty Excellence, Ithaca College. November 13, 2012.

Sweet, Stephen and Peyi Soyinka-Airewele. Crafting the Tenure Portfolio: Process, Content, and Strategies. Faculty Development Seminar, Center for Faculty Excellence, Ithaca College. November 7, 2012.

Sweet, Stephen. "Career Risks and Strategies of Implementing Emancipatory Pedagogies." Workshop at the 2012 Annual Meeting of the American Sociological Association. Invited by Lydia Rose, Session Organizer. Denver, Colorado. August 19, 2012.

Sweet, Stephen, Christina Matz Costa, Natasha Sarkisian, Marcie Pitt-Catsouphes. Gender Differences in Career Centrality: Explaining Variation in Industry and National Contexts" Gender, Work and Organization Conference 27th -29th June 27-29, 2012, Keele University, Staffordshire, UK

Sweet, Stephen. "Why Some Employers Embrace Workplace Flexibility and Others Do Not." Tompkins County Society for Human Resource Managers 8:30-10:30am June 19, 2012. (Invited).

Sweet, Stephen. "Teaching Work and Family to Diverse Audiences" Work and Family Researchers Network Inaugural Conference. June 14-16, 2011 New York City. Monique Valcour Session Organizer.

Sweet, Stephen. "Mentoring: Moving from a Ph.D. to a Work-Family Career" Work and Family Researchers Network Inaugural Conference. June 14-16, 2011 New York City. Invited. Monique Valcour Session Organizer.

Sweet, Stephen, Elyssa Besen and Marcie Pitt-Catsouphes. Talent Management Responses to the Aging Workforce: The Case of American Employers. Gerontological Society of America. Boston, MA. November 18-22 2011 (Allan Morgan Organizer).

Christina Matz-Costa, Stephen Sweet, and Marcie Pitt-Catsouphes. "The Embracement of Work in Older Adulthood: The Impact of Jobs, Organizations, and Cultural Contexts" Gerontological Society of America. Boston, MA. November 18-22 2011.

Sweet, Stephen and Susan Ferguson (co-leaders). "Teaching Workshop: Teaching About Contemporary Families." 2011 Annual Meeting of the Sociological Association Chicago Illinois August 13-16, 2011 (invited).

Sweet, Stephen. "Boundary Management Strategies – A Critique of Kossek and Freid" International Community, Work and Family Conference Barcelona, Spain July 3, 2011.

Sweet, Stephen. "Entitled to a Sustainable Career? Motherhood in Science, Engineering and Technology – A Critique of Lewis and Herman" International Community, Work and Family Conference Barcelona, Spain July 2, 2011.

Sweet, Stephen, Christina Matz-Costa, Marcie Pitt-Catsouphes and Natalia Sarkisian. "The Ecological Contexts that Predict Work Embracement: Gender, Employment, Care Obligations, and Cultural Values" International Community, Work and Family Conference Barcelona, Spain July 4-6, 2011 (invited).

Sweet, Stephen, Christina Matz-Costa, Marcie Pitt-Catsouphes and Natalia Sarkisian. "The Ecological Contexts that Predict Work Embracement: Gender, Employment, Care Obligations, and Cultural Values" International Community, Work and Family Conference Barcelona, Spain July 4-6, 2011 (invited).

Sweet, Stephen. "Linked Co-Dependent Careers and Job Insecurity." Work and Family Policies and Experiences: Managing in the Midst of Recession. Baruch College. May 11, 2011 (Invited).

Sweet, Stephen (organizer). Co-leaders Stephen Sweet, Margaret Usdansky, Krista Lynn Minnotte and Rebecca Glauber. Workshop on Teaching Work and Family: Resources, Strategies and Class Activities. 2010 Annual Meeting of the Sociological Association Atlanta, Georgia August 17, 2010 (Invited).

Sweet, Stephen and Marcie Pitt-Catsouphes. "Predicting Employer Responses to Career Transitions of a Multi-Generational Workforce." Academy of Management Meetings. August 10, 2010. Montreal, Canada.

Sweet, Stephen. "Flexibility: Differences Between Sectors and Changes Over Time." Virtual Webinar from the Sloan Center on Aging and Work. May 14, 2010.

Sweet, Stephen. "Perspectives on Michael Kimmel's Guyland." Panelist on Author Meets Critics Session. 2010 Annual Meeting of the Eastern Sociological Society Meetings Boston, MA, March 20, 2010 (invited).

Sweet, Stephen, Marcie Pitt-Catsouphes and Elyssa Besen. "Did the Global Recession Stall Employer Responses to the Aging Workforce? Findings from the 2009 Talent Management Study. March 18-21, 2010 Boston, MA (Invited, Phyllis Moen Organizer).

Sweet, Stephen and Judi Casey (co-organizers). The Sloan Work and Family Research Network: A Resource for Understanding the New Realities of Work. 2010 Annual Meeting of the Eastern Sociological Society Meetings Boston, MA, March 19, 2010.

Sweet, Stephen. "The Talent Management Study: Sectors, Pressures, and Responses." Strategy Council Meeting Sloan Center on Aging and Work. Boston College. December 3, 2009.

Sweet, Stephen. "Changing Age Demographics, Business Imperative or HR Distraction? Insights from the Talent Management Study." Virtual Webinar from the Sloan Center on Aging and Work. December 3, 2009.

Sweet, Stephen. "Integrating Challenging Assignments in a Large Lecture Class." Ithaca College Faculty Development Series. November 12, 2009



Sweet, Stephen and Marcie Pitt-Catsouphes. "Responding to a Diverse Workforce in Challenging Times: Insights from the Talent Management Study. Virtual Webinar Center on Aging and Work November 6, 2009.

Sweet, Stephen, Jill Bouma and Mary Scheuer Senter. "Using Data in Teaching: Virtual Organizational Representative. Interuniversity Consortium for Political and Social Science Research October 8, 2005. <http://www.icpsr.umich.edu/files/ICPSR/or/ormeet/2009/Using%20Data%20In%20Teaching.wmv>

Sweet, Stephen. "Advancing Quantitative Literacy in Introduction to Sociology" Annual Meeting of the American Sociological Association. San Francisco, CA. August 11, 2009 (invited)

Sweet, Stephen, Judi Casey and Justine Lewis. "The Sloan Work and Family Research Network: A Resource to Advance Scholarship, Teaching, Policy and Practice." Poster Presentation at the Annual Meeting of the American Sociological Association. San Francisco, CA. August 9, 2009.

Sweet Stephen and Marcie Pitt Catsouphes. Talent Management of the Aging Workforce in an Economic Downturn. International Conference of Work and Family IESE Barcelona Spain. July 6, 2009 (invited).

Sweet, Stephen. "When is a Person Too Old or Too Young to Work?" Teleconference Presentation Sponsored by the Sloan Center for Aging and Work. May 6, 2009.

Sweet, Stephen. "Why Equal Pay for Equal Work (Alone) Will Not Bridge the Gender Chasm." Ithaca College Equal Pay for Equal Work Panel Discussion. April 28, 2009.

Sweet, Stephen "You Are on Your Own, Work Hard: A Cultural Platform Upon Which Work-Family Policies Exist in the United States. Intended and Unintended Consequences of Work-Family Policy: Lessons Through International Comparison. Sloan Work-Family Panel Conference. April 15, 2009. Utrecht, The Netherlands.

Casey, Judi and Stephen Sweet. "Integrating The Sloan Work & Family Research Network in Research, Teaching, and Practice" III International Community, Work & Family Conference Utrecht, The Netherlands. April 16 -18, 2009. .

Sweet, Stephen and Judi Casey. "Resources and Opportunities From the Sloan Work and Family Research Network." A Sponsored Breakfast Presentation at the Annual Meeting of the Eastern Sociological Society – Baltimore MD March 19-22, 2009.

Sweet, Stephen and Phyllis Moen. "Adaptation to Job Insecurity Across the Life Course: Linked Career Strategies and Outcomes." Annual Meeting of the Eastern Sociological Society. March 19-22, 2009. (Invited).

Sweet, Stephen "Teaching about Work and Family Issues." National Council on Family Relations Annual Conference. Little Rock Arkansas November 6, 2008. (Invited)

Sweet, Stephen and Judi Casey. Workshop: Using The Sloan Work & Family Research Network to Advance Family Responsive Initiatives. National Council on Family Relations Annual Conference. Little Rock Arkansas November 7, 2008.

Sweet, Stephen. "Integrating Data Analysis Throughout the Major." Workshop for the American Sociological Association " (invited). Boston, MA August 3, 2008.

Sweet. Stephen. "Teaching About Work and Family Life." Workshop for the American Sociological Association Annual Meetings" (organizer, invited). Boston, MA August 2, 2008.

Sweet, Stephen, Phyllis Moen and Peter Meiksins. "Dual Careers and The Double Jeopardy of Risk." (Beth Rubin Organizer) American Sociological Association Annual Meetings. August 4, 2008.

Sweet, Stephen and Judith Casey. Using the Sloan Work and Family Research Network to Advance Research, Teaching, and Policy Initiatives. Institute of Work Psychology, Sheffield England June 20, 2008.

Sweet, Stephen. "Linked Lives and Intergenerational Ties: Why the Attachment of Older Workers to Their Jobs May Be Critical to Formative Careers of Younger Workers." Fall Meeting of the Center on Aging and Work/Workplace Flexibility at Boston College. November 29, 2007.

Morgan, Susanne and Stephen Sweet. "Building Quantitative Literacy Using Data on Our Own Students' Experience" 27th Annual Lilly Conference on College Teaching, Miami University, Oxford Ohio, November 2007

Sweet, Stephen. "Research Based Experiential Learning in the Sociology Major." Ithaca College. October 30, 2007.

Morgan, Susanne, Priscilla Quirk, and Stephen Sweet. "Quantitative Literacy Through Local Data." Association of New American Colleges Annual Meeting. June 14, 2007.

Sweet, Stephen (organizer and presenter) and Judith Casey. "Workshop in Teaching Work and Family." American Sociological Association Annual Meetings. New York, NY. August 18, 2007.

Sweet, Stephen. Implementing Radical Pedagogy. American Sociological Association Annual Meeting Teaching Preconference. New York, NY. August 15, 2007

Sweet, Stephen (organizer), Suzan Lewis (chair), and Marcie Pitt-Catsouphes. "Teaching Connections Between Work, Family and Community: A Workshop to Advance Curricular and Pedagogical Strategies." Community, Work and Family II International Conference, Lisbon, Portugal. April 13, 2007.

Sweet, Stephen (organizer and presenter) and Joshua Mumm. "Workshop in Teaching Work and Family." American Sociological Association Annual Meetings. Montreal Canada. August 12, 2006.

Sweet, Stephen. "We Are The Aging Workforce: Anticipating Our Ideals and Identifying Institutional Lags." Boston College Center on Aging and Work/Workplace Flexibility 2006 Annual Conference. Newport, Rhode Island. May 31, 2006.

Sweet, Stephen. "Cultivating Quantitative Literacy Throughout the Undergraduate Curriculum." Ithaca College Summer Institute. Ithaca College May 23, 2006.

Sweet, Stephen and Susanne Morgan. "Hands-on Lab for Student Research Papers: Integrating Problem Based Learning Throughout the Curriculum." Conference on Faculty-Student Partnerships in Teaching and Learning. May 17, 2006.

Sweet, Stephen and Marcie Pitt-Catsouphes. "Teaching Work and Family: Challenges, Strategies, and Resources." Why Workplace Flexibility Matters: A Global Perspective. University of Chicago. May 18, 2006

Sweet, Stephen. "Affirmative Action in Action" Teach-in at Ithaca College sponsored by the Office of Multicultural Affairs. March 16, 2006.

Sweet, Stephen (organizer and presenter). "Workshop on Teaching Social Research Across the Undergraduate Curriculum." American Sociological Association Annual Meetings. Philadelphia, PA. August 2005.

Sweet, Stephen. "Teaching About Data Structures and Relationships Using the General Social Surveys." Mathematical Association of America's Professional Enhancement Programs. Macalester College in St. Paul, MN, June 14-18, 2005.

Sweet, Stephen and Raymond Swisher. "The Family Friendly Community: Assessment and Locational Decisions of Dual Earner Couples." Sloan Conference on Working Families Washington DC March 19-20 2005. (Invited)

Sweet, Stephen. "Preparing for Job Loss: Dual Earner Couples in the New Risk Economy." Sloan Conference on Working Families Washington DC March 19-20 2005. (Invited)

Moen, Phyllis and Stephen Sweet. "Rethinking (Gendered) Career Development: A Strategic Selection Model." International Society for the Study of Behavioral Development. Ghent Belgium July 12, 2004.

Swisher, Raymond and Stephen Sweet. "What Makes a Community Family Friendly? Perspectives Offered by Dual-Earner Couples." Annual Meeting of the American Sociological Association. San Francisco August 14-17, 2004.

Sweet, Stephen. "Structuring Data Analysis Activities in Research Methods and Statistics Courses." Integrating Data Analysis in the Curriculum Capstone Conference. Washington DC. June 17-19, 2004.

Sweet, Stephen. "Integrating Data Analysis in Large Courses." Integrating Data Analysis in the Curriculum Capstone Conference. Washington DC. June 17-19, 2004.

Sweet, Stephen. "Ithaca College and Integrating Data Analysis in the Classroom: Successes, Challenges and Lessons Learned." Integrating Data Analysis in the Curriculum Capstone Conference. Washington DC. June 17-19, 2004.

Sweet, Stephen and Phyllis Moen. "Time, Work, and Family Lives: The Research of the Cornell Careers Institute and Its Policy Implications." Cornell Club. Ithaca New York March 6, 2004.

Morgan, Susanne and Stephen Sweet. "Engaging Students in Active Analysis of Census Data." Faculty-Student Partnerships in Teaching & Learning. Geneseo, NY. May 10-12, 2004.

Sweet, Stephen and Susanne Morgan. "Data Analysis in the Class: Pedagogical and Curricular Challenges." Eastern Sociological Society Meetings. New York, NY February 20, 2004.

Callaghan, Liz; Patty Lynott, Susanne Morgan, and Stephen Sweet. "Implementing Data Analysis in the Curriculum: Illustrations and Implications for Student Experience at Ithaca College." Ithaca College Faculty Colloquium. February 5, 2004.

Sweet, Stephen. "Considering Dual Academic Careers From a Life Course Perspective." Eastern Sociological Society Meetings. New York, NY February 21, 2004.

Balinska, Matylda and Stephen Sweet. "Factors Influencing Relocation Decisions Following a Job Loss" Eastern Sociological Society Meetings. New York, NY February 21, 2004.

Moen, Phyllis, Raymond Swisher, and Stephen Sweet "Workplace as Community: The Case of Retirement Planning." Sloan Foundation Work-Family Conference. Los Angeles CA May 15, 2003.

Waisel-Manor, Ronit. Phyllis Moen, and Stephen Sweet. "Winning Couples: Predicting Conjoint Perceptions of Work, Family, and Balancing Success. Academy of Management Meetings. Seattle Washington August 5, 2003. Judged in top 10% of papers and reprinted in conference proceedings.

Sweet, Stephen and Phyllis Moen. "Women's Return to School: Implications for Families." Eastern Sociological Society Meetings. Philadelphia PA; March 2, 2003.

Moen, Phyllis and Stephen Sweet. "The New Workforce, the New Economy, and the Lock-Step Life Course: An American Dilemma." Sloan Work and Family Network Conference on Work Hours. New York City. October 21, 2002

Sweet, Stephen. "When Women Return to School: Implications for Students." Ithaca College Faculty Colloquium

Series. November 7, 2002.

Sweet, Stephen and Phyllis Moen. "Intimate Academics: Coworking Couples at Two American Universities." XV World Congress of Sociology. Brisbane Australia July 9, 2002.

Waismel-Manor, Phyllis Moen, and Stephen Sweet. "The Perceived Success of Couples Across Work and Family Domains." International Symposium on Ethics, Business and Society. IESE Business School Barcelona, Spain July 3-5, 2002.

Hostetler, Andrew; Stephen Sweet, and Phyllis Moen "Men's Return to School and Implications for the Well-Being of Dual-Earner Couples" Annual Sloan Center Meetings, Emory College, Atlanta Georgia. May 10, 2002.

Sweet, Stephen. "What Can the Sociological Imagination Tell Us About College Life?" Willard Strait Faculty Fireside Talk. Cornell University, March 13, 2002.

Sweet, Stephen and Phyllis Moen. "The Work and Family Lives of Husbands and Wives Who Work for the Same University as their Spouse." Annual Meeting of the Eastern Sociological Society. March 7, 2002.

Varner, Amy, Stephen Sweet, and Bickley Townsend "The Influence of Careers on Dual-Earner Couples' Decisions to Delay Childbirth." Poster - Annual Meeting of the Eastern Sociological Society. March 8, 2002.

Waismel Manor, Phyllis Moen, Stephen Sweet, and Vandana Plassmann. The Perceived Success of Couples Across the Life Course. Poster- Annual Meeting of the Eastern Sociological Society. March 8, 2002

Sweet, Stephen; Phyllis Moen, and Bickley Townsend. "The Factors That Attract and Keep Working Families in Upstate New York: Findings from the Cornell Careers Institute." New York State Network of Economic Research Annual Conference. Albany December 5, 2001.

Moen, Phyllis, Stephen Sweet, and Bickley Townsend. "How Family Friendly is Upstate New York? Findings from the Cornell Community Study." Plenary Presentation at the National Conference on Family Relations. Rochester, NY. November 11, 2001.

Swisher, Raymond, Stephen Sweet, and Phyllis Moen. "The Influence of Neighborhood Family-Friendliness and Life Course Fit on Couples' Coping and Well-Being" National Conference on Family Relations. Rochester, NY. November 11, 2001.

Moen, Phyllis, Stephen Sweet, and Raymond Swisher. "Planning for Retirement and the Setting of Career Clocks." International Association of Gerontology Vancouver. July 5, 2001.

Moen, Phyllis, Stephen Sweet, and Raymond Swisher "Linking Life Course, Gender, and Organizational Norms to the Timing of Retirement Transitions.". American Sociological Association Roundtable Presentation. CA. August 20, 2001.

Swisher, Ray, Stephen Sweet, and Phyllis Moen. "The Context of the Family Friendly Neighborhood and its Implications for Dual Earner Couples." Dutiful Occasions: Working Families and Every Day Lives. Ann Arbor, May 4 2001.

Sweet, Stephen and Bickley Townsend. "Managing the Time Squeeze: How Dual Earner Couples Juggle Life and Work." Cornell Alumni Affairs Annual Conference. Ithaca, NY February 27, 2000.

Sweet, Stephen and Bickley Townsend. "Coupled Careers Across the Life Course: Human Resource Implications." Society for Human Resource Managers. Ithaca, NY. December 6, 2000.

Sweet, Stephen and Phyllis Moen. "The Couple as a Strategic Unit: The Case of Work Hours." 48<sup>th</sup> Annual

Meeting of the New York State Sociological Association. Potsdam, NY. October 13 2000.

Moen, Phyllis, Stephen Sweet, and Ronit Waismel-Manor "Success and Strains of American Husbands and Wives." 27<sup>th</sup> International Congress of Psychology. Stockholm Sweden. July 26, 2000.

Sweet, Stephen. "How Work and Family Influence Life Quality Throughout the Life Course: Early Findings from the Cornell Couples and Careers Study." Life Quality Conference, Cornell University. June 7, 2000.

Sweet, Stephen. "Thinking About Work, Family and the Life Course: Early Findings from the Cornell Couples and Careers Study." Institute of Management Accountants, Syracuse New York. May 18, 2000.

Sweet, Stephen, Phyllis Moen, and Rosern Rwampororo. "Pushing Volunteers: How Organizations, Couples, and the Life Course Influence Civic Involvement." Business and Professional Women's Foundation Conference -Work and Family Expanding the Horizons. San Francisco, CA. March 3, 2000.

Sweet, Stephen and Ronit Waismel-Manor. "Straining for Success: How the Life Course, Spouses, and Organizations Affect Self Evaluation." Business and Professional Women's Foundation Conference -Work and Family Expanding the Horizons. San Francisco, CA. March 4, 2000.

Moen, Phyllis, Stephen Sweet, Deborah Harris-Abbott, and Shinok Lee. "When Couples are Coworkers: Stressors, Strategies, and Life Quality American Association for the Advancement of Science Annual Meetings. Washington D.C. February 23, 2000.

Sweet, Stephen. "Understanding and Preventing Fraternity Hazing Deaths: An Application of Symbolic Interactionist Theory." Eastern Sociological Society Annual Meetings. Boston, MA, March 4, 1999.

Sweet, Stephen. "Volunteerism: Cultivating a Generosity of Spirit." Inauguration of President John Fallon III, State University of New York at Potsdam. November 6, 1998.

Sweet, Stephen. "Coping with Institutional Barriers to Radical Teaching." Eastern Sociological Society Annual Meetings, Philadelphia PA, March 19, 1998.

Sweet, Stephen. "Teaching Sociology of Education: Do Our Pedagogies Correspond With Our Theories?" New York State Sociological Association Annual Meetings, Oswego, NY, October 4, 1996.

Sweet, Stephen. "Music and Ideology: The Case of Bluegrass Music and Understandings of Appalachia." Eastern Sociological Society Meetings; Boston. March 31, 1996.

Sweet, Stephen. "Personal Characteristics and Degree of Satisfaction with Rural Life: A Pilot Study of a College Community." New York State Sociological Association Meetings; Geneva, New York. October 28, 1995.

Sweet, Stephen. "Workers' Power and the Shift to Post-Fordist Production: A Case Study of Four Machine Shops." Eastern Sociological Association Meetings; Philadelphia, PA. March 1, 1995.

Sweet, Stephen. "Post-Fordist Production and Workers' Pay: The Case of Machinists." New York State Sociological Association Meetings, Potsdam, NY. October 14, 1993.

Duncan, Cynthia, Stephen Sweet, and Sally Ward. "Poverty and Opportunity: The Effect of Economic and Social Context on Mobility." Annual Meeting of the Eastern Sociological Society, Boston. March 28, 1993.

Duncan, Cynthia and Stephen Sweet. "Youth and Opportunity in a Restructured Economy." Annual Meeting of the American Sociological Association; Washington, D.C. August 1992.

Duncan, Cynthia and Stephen Sweet. "Rural Youth and Opportunity 1990." University of New Hampshire Department Colloquium Series; Durham, NH. March 1990.

Straus, Murray, Stephen Sweet and Yvonne Vissing “Verbal Aggression Against Spouses and Children In a Nationally Representative Sample of American Families.” Annual Meeting of the Speech Communication Association, San Francisco. November 18, 1989.

## COURSES TAUGHT AND STUDENT ENGAGEMENT

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### **Graduate:**

Research Practicum: Work-Family Research  
Designing Research: A Workshop in Life Course Analysis

### **Undergraduate:**

Research Methods II  
Research Methods I  
Social Inequality  
Work and Family  
Class, Gender and Work  
Sociology of Work/Changing Contours of Work  
Sociology of the Changing Family  
Urban Sociology  
Individual and Society  
Social Psychology  
Sociology of Technology  
Sociology of Work and Complex Organizations  
Introduction to Sociology  
Sociology of Education  
Social Problems  
Seminar: Sociology of Music  
Seminar: Documenting Change in American Society  
Seminar: Clinical Sociology  
Sociology of Rural Community

### **Student Mentorship:**

Ithaca College Undergraduate Assistant to the Journal *Teaching Sociology* (\$10,000 tuition remission/year funded):

Sam Castonguay (Fall 2017); Marissa Cardwell (Spring 2015-Spring 2017); Kayla Dudden (Fall 2014).

Ithaca College Sociology Club Founding Advisor (2011-2013)

Ithaca College Chapter of Alpha Kappa Delta Founding Advisor (2011-Present)

National Science Foundation Research Experiences for Undergraduate Interns:

Gabrielle Bridger (University of Oklahoma 2018); Marissa Cardwell (University of Nebraska 2016); Yilmaz Suleyman Yoruk (Syracuse University 2012); Jonathan Connors (University of Delaware Summer 2006); RaEsa Benjamin Wardle (University of Delaware Summer 2005)

National Conference on Undergraduate Research Faculty Mentor to Student Presenters:

Gabrielle Bridger (2018) Rose Cohen Westbrook (2011), Katherine Liebhold (2011), Alyssa Van Auken (2011), Hannah Barnhardt, Haley Samiljan (2011).

Eastern Sociological Society Annual Meeting Faculty Mentor to Student Presenters:

Sam Castonguay (2018) Marissa Cardwell (2015); Suleyman Yoruk (2013); Melanie Schniederma (2013); Jillian Doyle (2013); Grace Goodhew (2013); Katherine Liebhold (2011); Alyssa Van Auken (2011); Rose Cohen Westbrook (2011).

American Sociological Association Honors Program Participants:

Sam Castonguay (Summer 2017); Hycel Taylor (Summer 2017) Kevin McElrath (Summer 2013) Yilmaz Suleyman Yoruk (Summer 2012), Justine Lewis (Summer 2009), Elizabeth Whalley (Summer 2009); Joseph Ewoodsie (Summer 2006)

Sloan Work-Family Research Network Interns:

Jane Case (Spring 2010), Morgan Sharoff (Fall 2009), Jane Case (Summer 2009) Justine Lewis (Spring 2009), Jill Petty (Fall 2008), Lauren Hall (Spring 2008) Mary Joggerst (Fall 2007)

Dana Interns:

Billie Dawn Greenblatt ( Fall 2007); Joshua Mumm (Summer 2006); Matylda Bylinska (Summer 2003)

## **AWARDS, HONORS & DISTINCTIONS**

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Recognized as a “Top Ten” extraordinary contributor to work-family research. Work and Family Researchers Network June 24, 2018..

American Sociological Association’s Hans O. Mauksch Award for Distinguished Contributions to Undergraduate Sociology 2014.

Ithaca College Faculty Excellence Award 2012.

Cornell Agriculture and Life Sciences Leadership and Professional Development Program Graduate January 2013.

## **MEDIA**

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Film Appearances:

Interviewed in the feature documentary *HAZE* (2008) Watt Imagination, Colorado Springs, CO

National and International Press Coverage of Research Findings

*New York Times; Wall Street Journal; America’s Workforce Radio; Wall Street Journal Radio; Christian Science Monitor; The Chronicle of Higher Education; The Boston Globe; BBC News; London Times; Houston Chronicle; WABC New York; The Chicago Tribune; Yahoo! News; Sloan Research Network; Associated Press; Lifetime Television; Fast Company; United Press International; USA Today; WENY Television; The Saratogian; Columbus Dispatch; The Tampa Tribune; Toronto Star; The Columbus Dispatch; Entrepreneur; Inside Higher Education; Talent Management Magazine; Baltimore Sun; Radio; Time; Dell Technologies.*

Local Press

*NewsCenter 10 Ithaca, NY; WOKR Rochester, NY; WHEC Rochester, NY; The Ithaca Journal; WHCU Ithaca; Rochester Democrat and Chronicle.*

Online Interviews

Society for Human Resource Management’s Aging Workforce Resources

<http://www.shrm.org/about/foundation/products/pages/stephensweet.aspx>

## **RECENT PROFESSIONAL SERVICE**

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External Dissertation Reviewer:

Brenda Savage. *The Transformative Potential of a Community Action and Involvement Course*. University of Central Florida (2017).

Tricia Marie van Rhijn. “Post-Secondary Students with Children: An Investigation of Motivation and the Experiences of Student Parents” Guelph University (2012).

External Tenure Reviewer:

Micheal DeCesare. Merrimack College (2014).

Alysa Lambert. Indiana University South East (2013).

Joy Pixley. University of California Irvine (2010).

Peter Kaufman. SUNY New Paltz (2004).

External Program Reviewer:

Wheaton College Sociology Department Review with Kerry Strand and Jeffrey Chin (2015).  
Hobart and William Smith Colleges Sociology and Anthropology Department Review with Susan Ferguson (2013).  
SUNY New Paltz Department of Sociology 5 Year Review with Heather Caitlin Sullivan (2012).

Grant Review Panelist:

*National Science Foundation* Research Experiences for Undergraduates Grant Reviews, Washington DC.  
October 18-19, 2004; October 20-21, 2005.

Recent Consultancy/Fellowships:

Visiting Scholar and Research Fellow - Sloan Center on Aging & Workplace Flexibility. Boston College (2008-Present).  
Advisory Council Member - Pulse of New York (PONY): Engaging Students in Primary Survey Research. Baruch College (2015-Present).  
Advisory Council Member - Numeracy Infusion Course for Higher Education (NICHE). Baruch College (2011-2013)  
Collaborator - Social Science Data Analysis Network. University of Michigan (2009)  
Member - American Sociological Association Departmental Resource Group (2004-Present).  
Consultant - Cornell Careers Institute, Cornell University, Ithaca NY. (2001-2003).

Reviewer for:

*Journal of Gerontology, Sociology of Education, Social Problems, Family Relations, Journal of Health and Social Behavior, Personal Relationships, Sociological Perspectives, Industrial Relations, Teaching Sociology, International Journal of Mass Emergencies and Disasters, The Work-Family Encyclopedia, Contemporary Sociology, Journal of Family Issues, Journal of Community, Work and Family, Allyn and Bacon; Lawrence Erlbaum Associates, Sage.*

Editorial Board or Associate Editor:

*Community, Work & Family* (Editorial Board 2012-2018; International Advisory Board 2019-Present).  
*Teaching Sociology* (2009-2011; 2003-2005; 1998-2000).  
*Work-Family Encyclopedia* (December 2002-2011).  
*Numeracy* (2007-present).

National Task Forces and Advisory Council Memberships:

American Sociological Association Honors Program Advisory Panel (2018-Present).  
American Sociological Association Task Force on Liberal Learning and the Sociology Major, 3<sup>rd</sup> Edition (2015-2017).  
Work and Family Researchers Network Executive Committee (2014-2017).  
Work and Family Researchers Network Nominations Committee (2012-2013).  
American Sociological Association Committee on Sections Committee (2012-2014).  
Generations of Talent Study Country Liaison (2010-2014).  
Rosabeth Moss Kanter Award for Best Work-Family Scholarship (2015, 2012, 2006, 2005, 2004).  
American Sociological Association Distinguished Contributions to Teaching Award Selection Committee (2009-2011 (Chair 2011)).  
American Sociological Association Council Section on Teaching and Learning in Sociology:  
Representative of 4 Year Institutions and Chair of Publications Committee (2006-2008).  
Center on Aging & Workplace Flexibility at Boston College (2005-2007).  
Work-Family Teaching Task Force: Sloan Foundation Project (2005-2006).  
Examining and Transforming the Campus Hazing Culture – University of Maine (2003-2007).  
Campus Climate Advisory Committee (2003-2005).  
Sloan Work and Family Research Network Encyclopedia (2002 –2011).  
National Council on Family Relations Work-Life Implementation Task Force (2001-2002).  
National Council on Family Relations Work-Life Summit. (2001).



North Country Economic Development. Merwin Rural Services Institute (1997-1999).

Recent Conference Organizing Activities:

Organizer: Translational Research Preconference for the Work and Family Researchers Network. Washington DC. June 20, 2018.  
Organizer: Early Career Scholars Pre-Conference. New York, June 2014.  
Organizer: Early Career Scholars Pre-Conference. New York, June 2012.  
Session Organizer: Sociology of Work. American Sociological Association Annual Meeting August 13-16, 2011.  
Session Organizer: Sociology of Work. American Sociological Association Annual Meeting August 14-17, 2010.  
Organizer: Early Career Scholars Pre-Conference. New York, June 2009.  
Co-organizer: Responding to the Work-Family Needs of Families with Disabled Children. Sloan Work and Family Research Network Invited Panel Conference May 2008.  
Session Organizer: Agency Control and the Life Course. American Sociological Association Annual Meeting August 3, 2008.  
Session Organizer: Inequality and the Life Course. American Sociological Association Annual Meeting August 2, 2008.  
Organizer: Early Career Scholars Pre-Conference. Georgetown University. March 2007.  
Member - Boston Center on Aging and Work Conference Organizing Committee. 2006.  
Cochair- Undergraduate Committee (with Norah Peters-Davis). *Eastern Sociological Society* Conference 2005; 2004  
Program Committee Member. *Eastern Sociological Society* Annual Conference 2004.  
Data Analysis in the Class: Pedagogical and Curricular Challenges.” *Eastern Sociological Society* Meetings. New York, NY February 20, 2004.  
Workshop: Becoming a Social Scientist. Earl Babbie. *Eastern Sociological Society* Annual Conference Philadelphia PA March 1, 2003.

Recent Discussant:

Interactions Between Work and Family. 2012. Annual Meeting of the American Sociological Association. Denver Colorado.  
New Workplace Trends: Temporary Work, Self Employment and Career Coaching. Work and Family Researchers Network Meetings. New York, NY. June 15, 2012  
Employee Benefits and Support Systems: Exploring Differences Across Populations. Academy of Management Meetings. August 2, 2010  
Race and Work Family. Eastern Sociological Society Annual Meeting. Boston Ma March 19, 2010.  
Careers in Sociology: Eastern Sociological Society Annual Meetings. Washington DC March 18, 2005.  
Careers in Sociology: *Eastern Sociological Society* Annual Meetings. Philadelphia February 18, 2005.  
Alternative Sociological Careers: Interdisciplinary Departments, Government Agencies, and Non-profit Organizations. *Eastern Sociological Society* Annual Meetings. New York, NY February 21-24, 2004  
Education: Attitudes Toward Schools *Eastern Sociological Society* Annual Conference Philadelphia PA February 28, 2003.  
Work and Family: Strategies for Creating Balance. *New York State Sociological Association*, Potsdam, NY. October 13, 2000.

Current Memberships:

American Sociological Association, Work and Family Researchers Network, Sloan Research Network on Aging & Work

## RECENT COLLEGE SERVICE

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Chair, Sociology Department. (Summer 2013-Present).  
Sociology Club Founding Faculty Advisor (2011-2013).  
Alpha Kappa Delta Honor Society Founding Faculty Representative (2011-Present).

Member: Ithaca College Gerontology Institute Review Committee (2010-2011).  
Sociology Department Assessment Coordinator (2009-Present).  
Chair: Human Subjects Review Committee (2012-2013).  
Member: Human Subjects Review Committee: (2002-2004, 2008-2013).  
Program Reviewer: National Conference on Undergraduate Research (2010).  
Institutional Representative: Interuniversity Consortium for Political and Social Science Research. (2009-2012).  
Member: Faculty Development Committee (2005-2008)  
Chair: Faculty Development Committee (2006-2008).  
Faculty Editorial Reviewer: Student journal, *Race, Ethnicity, Gender and Class* (2004-2010).  
Chair: Personnel Committee, Dept of Sociology, (2004-2006).  
Member: School of Humanities and Sciences Curriculum Committee (2004-2005).  
Faculty Advisor: Rotoract (2004-2006).  
Member: Campus Climate Survey Committee (2003-2004).  
Faculty Participant: Person to Person Program (2002-present).

## **PREDOCTORAL EXPERIENCES**

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Visiting Instructor of Sociology. 1993-1994  
State University of New York at Potsdam.

Instructor of Sociology. 1989-1993  
University of New Hampshire.

Evaluation Consultant, 1993  
Scientist as Humanist Project; Manchester, NH.

Research Consultant I, 1992-1993  
New Hampshire Department of Education; Concord, NH.

Research Consultant, 1992  
Families First Concord; NH.

Research Associate. 1992  
Institute for Disability, University of New Hampshire,

Statistical Consultant, 1991  
New Hampshire Department of Education; Concord, NH.

Research Assistant. Youth and Opportunity in America Study. 1989-1991  
Institute for Policy and Social Science Research; University of New Hampshire.

Research Assistant. Violence in American Families Study. 1988-1989  
Family Research Laboratory; University of New Hampshire.

Volunteer. Peace Corps, Ghana, 1986-1987.