# Summary of New York State Child Labor Law, Permitted Working Hours for Minors Under 18 Years of Age

<table>
<thead>
<tr>
<th>Age of Minor Girls and Boys</th>
<th>Industry or Occupation</th>
<th>Maximum</th>
<th>Permitted Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Attending School, When school is in session:</td>
<td>All occupations except farm work, newspaper carrier and street trades.</td>
<td>3 hours on school days, 8 hours on other days.</td>
<td>7 AM to 7 PM</td>
</tr>
<tr>
<td>14 and 15</td>
<td></td>
<td>284 64</td>
<td>6 AM to 10 PM3</td>
</tr>
<tr>
<td>16 and 17</td>
<td></td>
<td>181 6</td>
<td>6 AM to 10 PM3</td>
</tr>
<tr>
<td>Attending School, When school is not in session (vacation):</td>
<td>All occupations except farm work, newspaper carrier and street trades.</td>
<td>284 64</td>
<td>6 AM to Midnight4</td>
</tr>
<tr>
<td>14 and 15</td>
<td></td>
<td>181 6</td>
<td>6 AM to Midnight4</td>
</tr>
<tr>
<td>16 and 17</td>
<td></td>
<td>181 6</td>
<td>6 AM to Midnight4</td>
</tr>
<tr>
<td>Not Attending School:</td>
<td>All occupations except farm work, newspaper carrier and street trades</td>
<td>181 6</td>
<td>6 AM to Midnight4</td>
</tr>
<tr>
<td>16 and 17</td>
<td></td>
<td>181 6</td>
<td>6 AM to Midnight4</td>
</tr>
<tr>
<td>Farm Work:</td>
<td>Hand harvest of berries, fruits and vegetables.</td>
<td>4 hours</td>
<td>June 21 to Labor Day, 7 AM to 7 PM. Day after Labor Day to June 20, 9 AM to 4 PM.</td>
</tr>
<tr>
<td>12 and 13</td>
<td></td>
<td>4 hours</td>
<td>5 AM to 7 PM or 30 minutes prior to sunset, whichever is later</td>
</tr>
<tr>
<td>14 to 18</td>
<td>Any farm work</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>Newspaper Carriers:</td>
<td>Delivers, or sells and delivers newspapers, shopping papers or periodicals to homes or business places.</td>
<td>4 hours on school days, 5 hours on other days.</td>
<td>5 AM to 7 PM or 30 minutes prior to sunset, whichever is later</td>
</tr>
<tr>
<td>11 to 18</td>
<td></td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>Street Trades:</td>
<td>Self-employed work in public places selling newspapers or work as a bootblack</td>
<td>4 hours on school days, 5 hours on other days.</td>
<td>6 AM to 7 PM</td>
</tr>
<tr>
<td>14 to 18</td>
<td></td>
<td>---</td>
<td>---</td>
</tr>
</tbody>
</table>

1. Students 14 and 15 enrolled in an approved work/study program may work 3 hours on a school day, 23 hours in any one-week when school is in session.
2. Students 16 and 17 enrolled in an approved Cooperative Education Program may work up to 6 hours on a day preceding a school day other than a Sunday or Holiday when school is in session, as long as the hours are in conjunction with the Program.
3. 6 AM to 10 PM or until midnight with written parental and educational authorities consent on day preceding a school day and until midnight on day preceding a non-school day with written parental consent.
4. This provision does not apply to minors employed in resort hotels or restaurants in resort areas.
Additional Child Labor Law Information

The Employer must post a schedule of work hours for minors under 18 years old in the establishment.

An Employment Certificate (Working Paper) is required for all employed minors under 18 years old.

Penalties for Child Labor Laws violations:
- First violation: maximum $1,000*
- Second violation: maximum $2,000*
- Third or more violations: maximum $3,000*

*If a minor is seriously injured or dies while illegally employed, the penalty is three times the maximum penalty.

Also, Section 14A of the Workers’ Compensation Law provides double compensation and death benefits for minors illegally employed.

Note: There are many prohibited occupations for minors in New York State.

For more information about New York State Child Labor Laws and provisions please visit the Department of Labor’s website at http://www.labor.ny.gov. If you have questions, please send them to one of the offices listed below at:

New York State Department of Labor, Division of Labor Standards:

Albany District
State Office Campus
Bldg. 12 Room 185A
Albany, NY 12240
(518) 457-2730

Buffalo District
290 Main Street
Room 226
Buffalo, NY 14202
(716) 847-7141

Garden City District
400 Oak Street
Suite 101
Garden City, NY 11530
(516) 794-8195

New York City District
75 Varick Street
7th Floor
New York, NY 10013
(212) 775-3880

Rochester District
Sub-District
276 Waring Road
Room 104
Rochester, NY 14609
(585) 258-4550

Syracuse District
333 East Washington Street
Room 121
Syracuse, NY 13202
(315) 428-4057

White Plains District
120 Bloomingdale Road
White Plains, NY 10605
(914) 997-9521